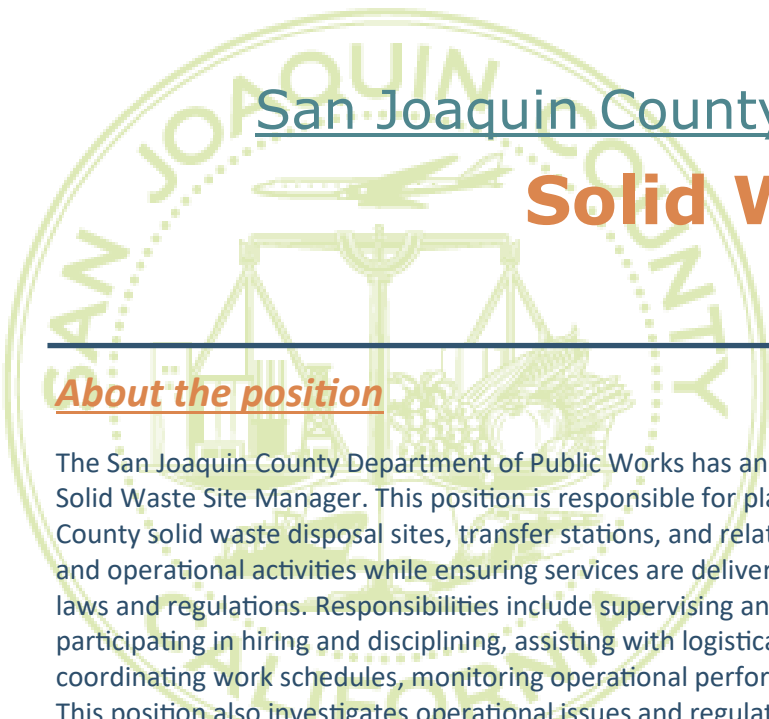


The seal of San Joaquin County is a circular emblem. It features a central shield with a balance scale, a plow, and a sheaf of wheat. Above the shield is a banner with the word "EUREKA". The words "SAN JOAQUIN COUNTY" are written around the perimeter of the seal.

San Joaquin County Employment Opportunity

Solid Waste Site Manager

Public Works Department

About the position

The San Joaquin County Department of Public Works has an exciting opportunity for an experienced leader to serve as Solid Waste Site Manager. This position is responsible for planning, directing, and supervising the daily operations of County solid waste disposal sites, transfer stations, and related facilities. The Site Manager oversees staff, equipment, and operational activities while ensuring services are delivered safely, efficiently, and in compliance with applicable laws and regulations. Responsibilities include supervising and developing staff, evaluating supervisory employees, participating in hiring and disciplining, assisting with logistical planning of recyclable materials, organics, and refuse, coordinating work schedules, monitoring operational performance, and ensuring facilities are properly maintained. This position also investigates operational issues and regulatory concerns, prepares reports and operational documentation, and works closely with County departments, regulatory agencies, contractors, and the public to support the effective operation of the County's solid waste facilities.

The Ideal Candidate

The ideal candidate will possess strong leadership and organizational skills, technical knowledge of solid waste operations, and the ability to effectively supervise staff, equipment, and daily facility operations. They will have experience interpreting and applying laws, regulations, and operational procedures, making sound decisions in a fast-paced environment, demonstrating fiscal responsibility, and promoting a safe and productive workplace. The successful candidate will demonstrate strong communication and interpersonal skills, the ability to build effective working relationships with employees, regulatory agencies, contractors, and the public, and a commitment to accountability, continuous improvement, and high-quality public service. The candidate will have the ability to solve complex operational challenges, anticipate future needs, and remain resilient and adaptable. They will lead by example, focus on team development and maintain the highest standards of safety, professionalism, and excellence.

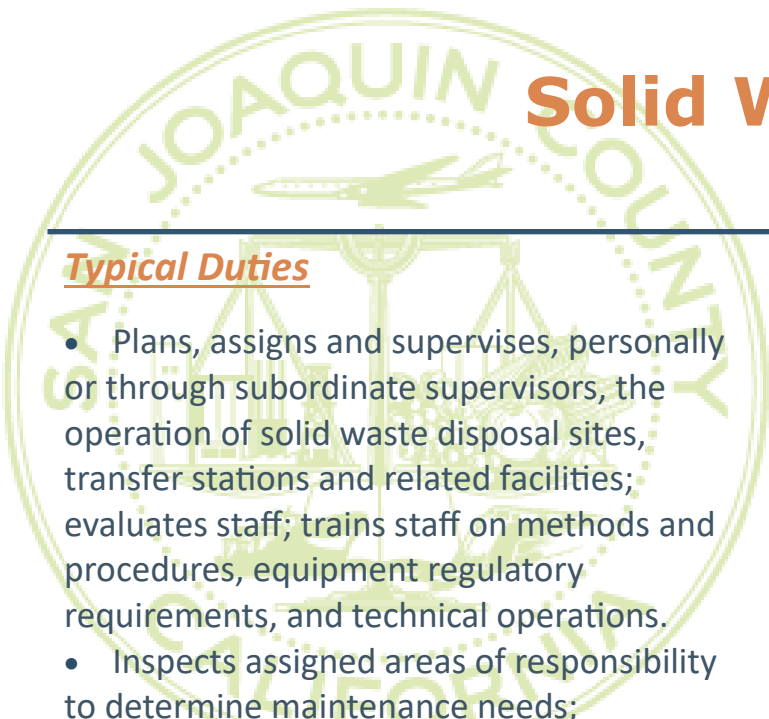
About the Department

The Public Works Department is dedicated to providing high-quality, fiscally responsible infrastructure and services that preserve and enhance the quality of life across our community and actively support the County's goals. Our department is a robust team of nearly 500 employees who are vital to the planning, design, construction, operation, and maintenance of essential County infrastructure including: roads, bridges, water, wastewater systems, flood control and solid waste systems. Many of our award-winning infrastructure projects have been recognized on the state and national levels. Our department strives to achieve positive customer experiences by serving them in a responsive, dependable, honest and fiscally responsible manner. We value the diversity of our team as a strength that allows us to better serve our diverse community.

Recruitment Announcement
0726-RC1007-01
Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

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Solid Waste Site Manager

Public Works Department

Typical Duties

- Plans, assigns and supervises, personally or through subordinate supervisors, the operation of solid waste disposal sites, transfer stations and related facilities; evaluates staff; trains staff on methods and procedures, equipment regulatory requirements, and technical operations.
- Inspects assigned areas of responsibility to determine maintenance needs; recommends priority projects; investigates complaints concerning condition of facilities, regulatory issues, or actions of operations staff; reports major deficiencies.
- Prepares work schedules for assignment of staff and equipment; assists in training staff; monitors staff and operational performance and makes recommendations for improvement.
- Maintains records of work and work completed; inspects progress of operations to ensure that work is progressing according to schedule and plans.
- Participates in interviewing and selecting subordinate staff; implements employee development and improvement programs; recommends corrective and/or disciplinary actions, as necessary.
- Prepares correspondence and reports; maintains records and operational documentation.

Minimum Qualifications

EITHER PATTERN I

Experience

Two years experience as a Solid Waste Recovery Supervisor in San Joaquin County service.

OR PATTERN II

Experience

Four years of experience in the maintenance or operations of a solid waste management or materials handling facility, including two years in a supervisory capacity.

AND

License: : Possession of valid California driver's license.

Solid Waste Site Manager

Public Works Department

Compensation and Benefits

Approximate Annual Base Salary

\$77,971 — \$94,774

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- A 1% employer contribution to the County's 457 Deferred Compensation Plan
- 1937 Act defined benefit retirement plan with reciprocity with CalPERS
- 10 days of vacation leave a year (15 days after three years, 20 days after 10 years, 23 days after 20 years)
- 12 days of sick leave annually with unlimited accumulation
- 10 days of administrative leave per year
- 14 paid holidays per year
- 125 Flex Benefits Plan
- Educational Reimbursement Program

Cashable Compensation	Step 1	Step 5
Annual Base Salary*	\$77,971	\$94,774
1% Employer 457 Contribution	\$779	\$947
Total Potential Compensation	\$78,750	\$95,721

Application and Selection

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package. If a formal exam process is utilized, qualified applicants will be invited to participate in an oral examination interview which may include a practical exercise. The top-scoring candidates will be referred to the department for a hiring interview. To apply, submit a completed application and supplemental questionnaire on or before the final filing date.

Final Filing Date: August 03, 2026

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



Selected candidates must successfully pass a pre-employment drug screen and background as a condition of employment. Final appointment will not be made until these conditions are completed.



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Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts eight cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.

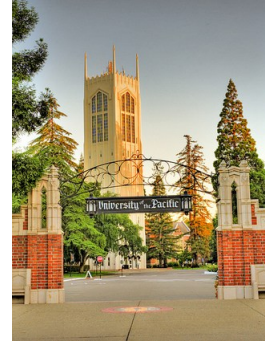


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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The County is one of the most agriculturally rich regions in California. Milk is the leading commodity in the area. Grapes, eggs/chickens, walnuts, cherries, cattle, tomatoes, blueberries and silage round out the top crops. Grapes make up 81,600 bearing acres, much of which are wine grapes. There are over 85 wineries with over 125 different varieties represented within the Lodi Appellation offering opportunities for tasting and special events.

Weekly farmers markets throughout the County offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational that the area provides.

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